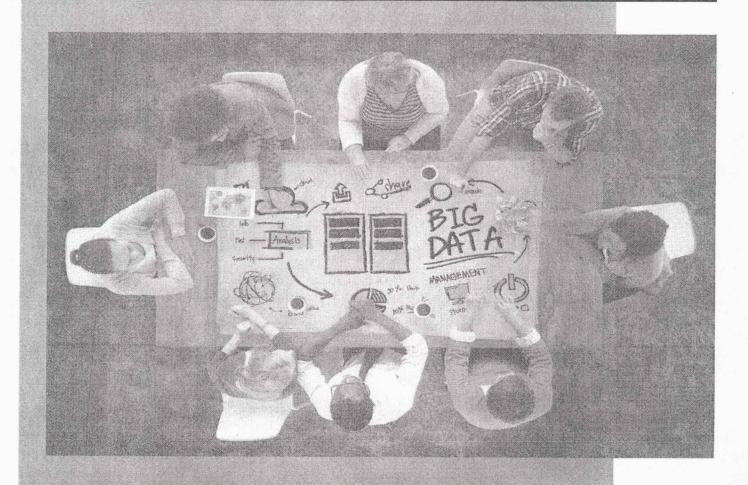
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INDIANA DEPARTMENT OF WORKED DEVELOPMENT

LABOR MARKET REVIEW



September 2023 Labor Market Review **FILED**

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CITY CLERK

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LABOR MARKET REVIEW

Economic Growth Region 7

Statistical Data Report for September 2023, Released November 2023

State Employment and Unemployment

Indiana September 2023 Employment Report

INDIANAPOLIS (Oct. 20, 2023) - Indiana's unemployment rate in September stands at 3.6%, according to the Indiana Department of Workforce Development. By comparison, the national unemployment rate for September stands at 3.8%.

In addition, Indiana's labor force participation rate sat at 63.4% for September, remaining above the national rate of 62.8%. This rate is the percentage of Hoosiers 16 and older that are either working or actively looking for work. Those not in the labor force include, primarily, students, retirees and other non-working populations, such as individuals unable to work due to a disability or illness, or adults responsible for their family's childcare needs.

Indiana's total labor force stands at 3,426,114 - a decrease of 3,237 from the previous month.

"Today's tight labor market is evidence that now is a great time for Hoosiers to find their dream job or get started with training to pursue a new career," said DWD Commissioner Richard Paulk. "Despite these labor market trends, there are also avenues for our employers to build and grow talent they already have, specific to their needs with resources available through our agency or regional workforce offices."

Private sector employment in Indiana increased by 7,300 jobs over the last month, resulting in a gain of 44,200 jobs from this time last year. Indiana's September private employment stands at 2,850,000, which is a new private employment peak. Industries that experienced job increases in September included:

- •Trade, Transportation and Utilities (+5,600);
- ·Leisure and Hospitality (+3,000);
- •Financial Activities (+700); and
- ·Manufacturing (+500).

As of Oct. 17, 2023, there were 106,807 open job postings throughout the state. In September, 14,348 unemployment insurance claims were filed in Indiana.

Individuals looking for work, training or career information are encouraged to visit <u>in.gov/dwd/jobseekers</u>.

| Septe | mber 2023 l | abor Force | Estimates | (not seas | onally adj | usted) |
|--------------------|-------------|-------------|------------|-----------|------------|--------|
| Area | Labor Force | Employed | Unemployed | Sep-23 | Aug-23 | Sep-22 |
| U.S. | 167,718,000 | 161,669,000 | 6,049,000 | 3.6% | 3.9% | 3.3% |
| IN | 3,397,364 | 3,284,422 | 112,942 | 3.3% | 3.7% | 2.5% |
| EGR 7 | 96,891 | 93,481 | 3,410 | 3.5% | 3.9% | 2.8% |
| Terre Haute MSA | 72,190 | 69,547 | 2,643 | 3.7% | 4.1% | 2.9% |
| Clay Co. | 11,701 | 11,309 | 392 | 3.4% | 3.8% | 2.9% |
| Parke Co. | 7,514 | 7,278 | 236 | 3.1% | 3.4% | 2.5% |
| Putnam Co. | 17,187 | 16,656 | 531 | 3.1% | 3.5% | 2.6% |
| Sullivan Co. | 8,078 | 7,785 | 293 | 3.6% | 4.0% | 2.9% |
| Vermillion Co. | 6,685 | 6,421 | 264 | 3.9% | 4.5% | 2.9% |
| Vigo Co. | 45,726 | 44,032 | 1,694 | 3.7% | 4.1% | 2.8% |
| Terre Haute | 23,958 | 23,019 | 939 | 3.9% | 4.6% | 3.0% |

Source: Indiana Department of Workforce Development Research & Analysis, Local Area Unemployment Statistics | Unemployment Statistics Released: 10/23 |
Notes: The data displayed are presented as estimates only. The most recent month's data are always preliminary and are revised when the next month's data are released.



Economic Growth Region (EGR) 7

Clay, Parke, Putnam, Sullivan, Vermillion and Vigo Counties

Unemployment Rates by State (seasonally adjusted): September 2023

U.S. - 3.8%

Illinois - 4.4%

Indiana - 3.6%

Kentucky - 4.1%

Michigan - 3.9%

Ohio - 3.4%

Source: U.S. Department of Labor, Bureau of Labor Statistics

Unemployment Rank by County (of 92 counties): September 2023

#7 - Vermillion (3.9%)

#14 - Vigo (3.7%)

#16 - Sullivan (3.6%)

#23 - Clay (3.4%)

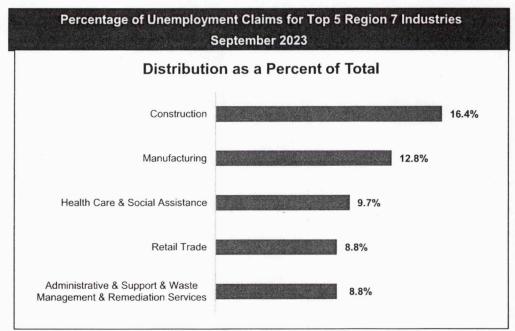
#46 - Parke (3.1%)

#47 - Putnam (3.1%)

Source: Indiana Department of Workforce Development, Research and Analysis, Local Area Unemployment Statistics

| CPI Item | Sep-22 | Aug-23 | Sep-22 | Aug-23 |
|---------------------------|--------|-----------------|--------|--------|
| CFINEIII | U.S. | Midwest Region* | | |
| All Items | 3.7% | 0.2% | 3.2% | 0.1% |
| Food & Beverages | 3.7% | 0.2% | 3.6% | 0.3% |
| Housing | 5.6% | 0.5% | 4.5% | 0.2% |
| Apparel | 2.3% | 1.4% | 3.2% | 1.6% |
| Transportation | 2.4% | -0.6% | 2.5% | -0.9% |
| Medical Care | -1.4% | 0.1% | -0.8% | -0.3% |
| Recreation | 3.9% | 0.4% | 4.2% | 0.3% |
| Education & Communication | 1.0% | 0.3% | 0.8% | -0.1% |
| Other Goods & Services | 6.0% | 0.6% | 5.9% | 0.4% |

'Midwest region = Midwest Urban Average. Midwest Region includes Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota and Wisconsin | Source: U.S. Bureau of Labor Statistics



Source: Indiana Department of Workforce Development, Research and Analysis

WARN Notices

| WARN Notices for Region 7 for September 2023 | | | | | | | |
|----------------------------------------------|------------------------------------------------|--------|-----------------------------|-------------|--|--|--|
| Company | City | County | # of Workers affected | Notice Date | | | |
| | | | | | | | |
| | | | | | | | |
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There are no WARN Notices for September 2023 for EGR 7.

Source: Indiana Department of Workforce Development, WARN Notices | For information on WARN Act requirements, you may go to the U.S. Department of Labor Employment Training Administration Fact Sheet:

https://www.doleta.gov/programs/factsht/warn.htm

Unemployment Claims: September 2023

Region 7

| Initial Claims |
|----------------------------------|
| 09/02/23 - 34(D) |
| 09/09/23 - 26(D) |
| 09/16/23 - 29(D) |
| 09/23/23 - 39(D) |
| 09/30/23 - 32(D) |
| |
| Continued Claim |
| 09/02/23 - 295 |
| |
| 09/02/23 - 295 |
| 09/02/23 - 295 09/09/23 - 319 |

Total Claims 09/02/23 - 329 09/09/23 - 345 09/16/23 - 339 09/23/23 - 355

State of Indiana

09/30/23 - 341

Initial Claims

09/02/23 - 3,296 09/09/23 - 5,923 09/16/23 - 3,162 09/23/23 - 2,457 09/30/23 - 2,763 Continued Claims

09/02/23 - 23,196

09/09/23 - 23,558

09/16/23 - 18,914

09/23/23 - 19,101

09/30/23 - 19,531

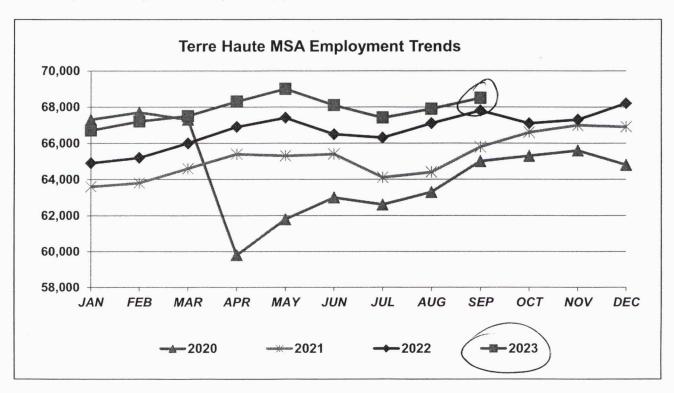
Total Claims

09/02/23 - 26,492 09/09/23 - 29,481 09/16/23 - 22,076 09/23/23 - 21,558 09/30/23 - 22,294

(D) indicates item is affected by non-disclosure issues relating to industry or ownership status
"Numbers subject to weekly revision <u>Source</u>: Indiana Department of Workforce Development,
Research and Analysis

| 是我们的人们的是我们的人的 | Te | rre Haute N | ISA | | | | |
|--------------------------------------------|--------|---------------|--------|------------------|----------|------------------|----------|
| Wage and Salaried Employment | Se | eptember 2023 | 3 | # Change | % Change | # Change | % Change |
| Industry | Sep-23 | Aug-23 | Sep-22 | Aug-23 to Sep-23 | | Sep-22 to Sep-23 | |
| Total Nonfarm | 68,500 | 67,900 | 67,800 | 600 | 0.9% | 700 | 1.0% |
| Total Private | 56,200 | 56,000 | 55,400 | 200 | 0.4% | 800 | 1.4% |
| Goods Producing | 13,600 | 13,600 | 13,800 | 0 | 0.0% | -200 | -1.5% |
| Service-Providing | 54,900 | 54,300 | 54,000 | 600 | 1.1% | 900 | 1.7% |
| Private Service Providing | 42,600 | 42,400 | 41,600 | 200 | 0.5% | 1,000 | 2.4% |
| Mining, Logging and Construction | 4,200 | 4,200 | 4,100 | 0 | 0.0% | 100 | 2.4% |
| Manufacturing | 9,400 | 9,400 | 9,700 | 0 | 0.0% | -300 | -3.1% |
| Trade, Transportation, and Utilities | 13,000 | 12,900 | 12,800 | 100 | 0.8% | 200 | 1.6% |
| Wholesale Trade | 1,800 | 1,800 | 1,800 | 0 | 0.0% | 0 | 0.0% |
| Retail Trade | 8,600 | 8,500 | 8,400 | 100 | 1.2% | 200 | 2.4% |
| Transportation, Warehousing, and Utilities | 2,600 | 2,600 | 2,600 | 0 | 0.0% | 0 | 0.0% |
| Information | 600 | 600 | 600 | 0 | 0.0% | 0 | 0.0% |
| Financial Activities | 2,600 | 2,600 | 2,500 | 0 | 0.0% | 100 | 4.0% |
| Professional and Business Services | 3,900 | 3,900 | 3,900 | 0 | 0.0% | 0 | 0.0% |
| Education and Health Services | 11,700 | 11,700 | 11,500 | 0 | 0.0% | 200 | 1.7% |
| Leisure and Hospitality | 8,000 | 7,900 | 7,500 | 100 | 1.3% | 500 | 6.7% |
| Other Services | 2,800 | 2,800 | 2,800 | 0 | 0.0% | 0 | 0.0% |
| Total Government | 12,300 | 11,900 | 12,400 | 400 | 3.4% | -100 | -0.8% |
| Federal Government | 1,100 | 1,100 | 1,100 | 0 | 0.0% | 0 | 0.0% |
| State Government | 4,600 | 4,500 | 4,400 | 100 | 2.2% | 200 | 4.6% |
| Local Government | 6,600 | 6,300 | 6,900 | 300 | 4.8% | -300 | -4.4% |
| Local Government Educational Services | 3,500 | 3,100 | 3,500 | 400 | 12.9% | 0 | 0.0% |

Source: Indiana Dept. of Workforce Development, Research and Analysis, Current Employment Statistics



Source: Indiana Department of Workforce Development, Research & Analysis, Current Employment Statistics | Note: Historical data for the most recent 4 years (both seasonally adjusted and not seasonally adjusted) are revised near the beginning of each calendar year, prior to the release of January estimates for statewide data.

| Top 20 jo | Frequently Listed Jobs ob listings by number of openings in | | | | | |
|----------------------------|----------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Region 7 in the past month | | | | | | |
| Rank | Occupations | | | | | |
| 1 | Registered Nurses | | | | | |
| 2 | Licensed Practical and Licensed Vocational Nurses | | | | | |
| 3 | Nursing Assistants | | | | | |
| 4 | Retail Salespersons | | | | | |
| 5 | Personal Care Aides | | | | | |
| 6 | Career/Technical Education Teachers, Postsecondary | | | | | |
| 7 | Stockers and Order Fillers | | | | | |
| 8 | Heavy and Tractor-Trailer Truck Drivers | | | | | |
| 9 | Laborers and Freight, Stock, and Material Movers, Hand | | | | | |
| 10 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | | | | | |
| 11 | Home Health Aides | | | | | |
| 12 | Occupational Therapists | | | | | |
| 13 | Clinical and Counseling Psychologists | | | | | |
| 14 | Cooks, Fast Food | | | | | |
| 15 | Health Technologists and Technicians, All Other | | | | | |
| 16 | Physical Therapists | | | | | |
| 17 | Production Workers, All Other | | | | | |
| 18 | Travel Agents | | | | | |
| 19 | Critical Care Nurses | | | | | |
| 20 | Educational, Guidance, and Career Counselors and Advisors | | | | | |

Source: Indiana Workforce Development, Indiana Career Connect

| Applicant Pool | |
|-----------------------------------------------------------------------------|--------------------|
| Top 20 occupations desired by applica their resumes in the past 12 month | |
| Occupations | # of Applicants |
| Production Workers, All Other | 477 |
| Assemblers and Fabricators, All Other | 333 |
| Cashiers | 330 |
| HelpersProduction Workers | 323 |
| Customer Service Representatives | 257 |
| Laborers and Freight, Stock, and Material Movers, Hand | 201 |
| Office Clerks, General | 169 |
| Heavy and Tractor-Trailer Truck Drivers | 138 |
| Office and Administrative Support Workers, All Other | 136 |
| Managers, All Other | 127 |
| Retail Salespersons | 127 |
| Welders, Cutters, Solderers, and Brazers | 127 |
| Waiters and Waitresses | 116 |
| Construction Laborers | 115 |
| Carpenters | 111 |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 103 |
| Packers and Packagers, Hand | 98 |
| Receptionists and Information Clerks | 97 |
| Industrial Truck and Tractor Operators | 95 |
| Executive Secretaries and Executive Administrative Assistants | 92 |

Source: Indiana Workforce Development, Indiana Career Connect

Snapshot September Indiana Employment



Released Oct. 20, 2023

UNEMPLOYMENT RATE

*seasonally adjusted



3.6%

Unemployment Rate

August 2023 Indiana was

3.4%



National Unemployment Rate is



LABOR FORCE PARTICIPATION RATE

Labor Force Participation Rate

63.4%



National Labor Force Rate



106,807

Open Job Postings
*As of Oct. 17, 2023



14,348

Regular UI Claims

Reference week (12th of the month) input to LAUS Unemployment Rate Model



County Unemployment Rates September 2023



Indiana Non-Seasonally Adjusted Rate 3.3% Indiana Seasonally Adjusted Rate 3.6% Source: DWD, Local Area Unemployment Statistics



Questions?

Please contact the DWD Regional Workforce Analyst listed below:

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