

FILED

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CITY CLERK

C.H.A.N.G.E.

Alternative Sentencing & Transformational Programming

Sashi Kumaran, Director

Kale Walker, Programming

C. COMPASSION

H. HONESTY

A. ACCOUNTABILITY

N. NOBILITY

G. GENEROSITY

E. EXCELLENCE

Sashi Kumaram

- **Department of Corrections: 26 years/
Retired**
- **Correctional Officer vs. Case Manager**
- **Why C.H.A.N.G.E.**

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What is C.H.A.N.G.E.?

A nonprofit focusing on alternative sentencing and individualized programming. Alternative sentencing that gives individuals another chance. Transformational programming that focuses on individual success.

C.H.A.N.G.E. Offers

- Alternative Sentencing
- Assessments (Life/Career)
- Life Skills (Leadership/Team Development)
- Counseling (AA/NA/Mental)
- Job Placement



Transformational Outcome

- **1-30 days:** Intake evaluation, psychological assessment, skill profiler, perception & Image, social soft skills, job placement
- **31-60 days:** Social skills, leadership skills, Team work, Critical Thinking, Perception & Image,
- **61-90 days:** Character & Confidence building, Perception & Image, Big screen-Looking beyond 90 days.