

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

It is the City's policy that, as required by law, equal employment opportunities be available to all persons without regard to race, color, religion, national origin, age, gender, sexual orientation, gender identity, status, or physical or mental disability, or any other category protected under state or federal law. This policy applies to employees and applicants and to all phases of employment including hiring, promotion, demotion, and treatment during employment, rates of pay or other forms of compensation, and termination of employment. The City will take appropriate steps to provide reasonable accommodations upon request to qualified individuals with disabilities so long as doing so does not cause an undue hardship for the City.